



CEO PERFORMANCE REVIEW PANEL

Agenda and Reports

for the meeting on

Monday, 31 August 2026

at 3.00 pm

in the Colonel Light Room, Adelaide Town Hall

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Bold.
Aspirational.
Innovative.

CEO PERFORMANCE REVIEW PANEL
Meeting Agenda, Monday, 31 August 2026, at 3.00 pm

Membership	The Lord Mayor The Deputy Lord Mayor 1 Council Member 2 External Independent Members
Quorum	3
Presiding Member	The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith
Deputy Presiding Member	Deputy Lord Mayor, Councillor Noon
Council Member	Councillor Dr Siebentritt
Independent Members	Gael Fraser Jeff Tate
Independent Advisor	Andrew Reed, Hender Consulting

Agenda

Item	Pages
1. Acknowledgement of Country At the opening of the CEO Performance Review Panel meeting, the Chair will state: 'The City of Adelaide acknowledges the Kaurna People of the Adelaide Plains as the Traditional Custodians of the land on which we meet today. We acknowledge and honour their spiritual and cultural stewardship of this Country and recognise their deep and enduring relationship with its lands, waters, the sky, and all living things. We pay our respects to Kaurna Elders past and present and recognise the important role of emerging leaders in sustaining and strengthening culture.'	
2. Apologies and Leave of Absence Nil	
3. Confirmation of Minutes That the Minutes of the meeting of the CEO Performance Review Panel held on 1 June 2026, be taken as read and be confirmed as an accurate record of proceedings. View public 1 June 2026 Minutes here .	
4. Declaration of Conflict of Interest	
5. Items for Consideration and Determination	
5.1 2025/26 Q4 CEO KPI Progress Report	4 - 18
5.2 CEO Performance Review Panel Meeting Dates	19 - 20
6. Exclusion of the Public In accordance with sections 90(2),(3) and (7) of the <i>Local Government Act 1999 (SA)</i> the Council will consider whether to discuss in confidence the reports contained within section 7 of this Agenda.	21 - 25

7.	Items for Consideration and Determination in Confidence	
7.1	2025/26 CEO Performance 360 Review [S90(3) (a)]	26 - 64
7.2	2025/26 CEO Remuneration Review [S90(3) (a)]	65 - 71
7.3	CEO Employment Contract [S90(3) (a)]	72 - 89
7.4	Response to CEO Undertaking [S90(3) (b), (d)]	90 - 99
8.	Closure	